### Compare the HealthSpring Medicare Advantage PPO and HMO

HealthSpring	True	Choice
(PP	O)	

# HealthSpring Preferred (HMO)

Monthly premium (Medical and Rx)	\$69.56/member	\$70.71/member In-network	
Medical coverage	In-network		
Lifetime maximum benefit	Unlimited	Unlimited	
Annual medical deductible	\$150 (applies to Part B services)	\$0	
Annual out-of-pocket maximum	\$2,000	\$1,500	
Preventive/office/routine care	You pay	You pay	
Preventive care/immunizations	\$0	\$0	
MNPS Employee & Family Health Care Center visits	Primary: \$0 Specialist: \$30	\$5	
Primary care visits	Office visit: \$0 • In-office lab: \$0	\$5	
Mental health/substance use visits	\$0	\$0	
Specialist visits	Office visit: \$30 • In-office lab: \$0	\$10	
Urgent care	\$30	\$10	
Telehealth services via MDLIVE	\$0	\$0	
Lab services (diagnostic)	\$0	\$0	
X-ray services	Primary: \$0 • Specialist and other: \$30	\$0	
Dialysis, chemo, radiation therapy	\$30	Up to 10%	
Durable medical equipment	\$20	10%	
Hospital care			
Inpatient - facility services	\$100/admission	\$0 (unlimited days)	
Emergency (waived if admitted)	\$100	\$120	
Ambulance	\$0	\$0	
Outpatient surgery	\$100	\$0	
Outpatient non-surgical services	\$30	\$10	
Outpatient observation	\$30	\$0	
Advanced imaging	\$30	10%	
Skilled nursing facility	\$0 (day 1-20); \$92/day (day 21-100)	\$0 (day 1-100)	
Home health care	\$0	\$0	
Mental health/substance use disord	ler	'	
Inpatient	\$100/admission	\$0	
Outpatient visits	\$0	\$0	
Coverage features			
Primary care provider (PCP) required	No	Yes	
Out-of-network coverage	Yes	No, except in an emergency	
Emergency worldwide coverage	\$100 copay, up to \$50,000 annual benefit maximum	\$120 copay, up to \$50,000 annual benefit maximum	
Included wellness programs	No-cost health coaching at MNPS Health Care Centers		
	HealthSpring wellness incentives (up to \$200/year)		
	Silver&Fit \$0 copay fitness membership		
	No-cost meal delivery after hospital stay		
	Transportation benefit: up to 50 one-way trips per year		
	Caregiver support		

#### Compare the HealthSpring Medicare Advantage PPO and HMO ... continued

# HealthSpring True Choice (PPO)

### HealthSpring Preferred (HMO)

Prescription drug coverage				
Annual prescription deductible	\$200	None		
Annual prescription out-of-pocket maximum	\$1,500	\$2,1001		

	Kroger	Other	Kroger	Other		
Certain preventive drugs						
Generic and brand	\$0	\$0	See retail copays below			
Network retail (30-day supply)						
Tier 1: generic	\$2	\$5	\$2	\$5		
Tier 2: preferred brand	\$30	\$35	\$5	\$10		
Tier 3: non-preferred brand	\$80	\$85	\$20	\$25		
Tier 4: high-cost specialty <sup>2</sup>	\$80	\$85	\$20	\$25		
Out-of-network	N/A	See note below <sup>3</sup>	N/A	See note below <sup>3</sup>		
Network retail (60-day or 90-day su	Network retail (60-day or 90-day supply)					
Tier 1: generic	\$4	\$10	\$4	\$10		
Tier 2: preferred brand	\$60	\$70	\$10	\$20		
Tier 3: non-preferred brand	\$160	\$170	\$40	\$50		
Tier 4: high-cost specialty <sup>2</sup>	N/A	N/A	N/A	N/A		
Out-of-network	N/A	N/A	N/A	N/A		
Mail order (30-day supply)						
Tier 1: generic	N/A	\$5	N/A	\$5		
Tier 2: preferred brand	N/A	\$35	N/A	\$10		
Tier 3: non-preferred brand	N/A	\$85	N/A	\$25		
Tier 4: high-cost specialty <sup>2</sup>	N/A	\$85	N/A	\$25		
Out-of-network	N/A	See note below <sup>3</sup>	N/A	See note below <sup>3</sup>		
Mail order (60-day or 90-day supply	<i>'</i> )					
Tier 1: generic	N/A	\$10	N/A	\$10		
Tier 2: preferred brand	N/A	\$70	N/A	\$20		
Tier 3: non-preferred brand	N/A	\$170	N/A	\$50		
Tier 4: high-cost specialty <sup>2</sup>	N/A	N/A	N/A	N/A		
Out-of-network	N/A	N/A	N/A	N/A		

<sup>&</sup>lt;sup>1</sup> If you spend \$2,100 in CMS-defined True Out-of-Pocket prescription costs, you will have entered the Catastrophic Coverage phase of Medicare coverage, and you'll pay \$0 for generic and brand name drugs for the rest of the year.

<sup>&</sup>lt;sup>2</sup> Specialty drugs are limited to a 30-day supply per fill.

<sup>&</sup>lt;sup>3</sup> Prescriptions purchased out-of-network are paid at the in-network level, but you're responsible for any difference between the out-of-network pharmacy billed charge and the actual in-network allowable amount. Limited to 30-day supply.